

### YEARLY STATUS REPORT - 2021-2022

### Part A

### Data of the Institution

1.Name of the Institution	Phulsing Naik Mahavidyalaya, Pusad
• Name of the Head of the institution	Dr. Arun Baburao Patil
• Designation	Officiating Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	07233-246015
• Mobile no	9423624713 8329755466
• Registered e-mail	principal_pnc@rediffmail.com
• Alternate e-mail	arunpatil2012@rediffmail.com
• Address	Principal, Phulsing Naik Mahavidyalaya, Pusad, Distt. Yavatmal-445216
• City/Town	Pusad
• State/UT	Maharashtra
• Pin Code	445216
2.Institutional status	
Affiliated /Constituent	Affiliated
• Type of Institution	Co-education

• Location Rural

- Financial Status Grants-in aid • Name of the Affiliating University Sant Gadge Baba Amravati University, Amravati • Name of the IQAC Coordinator Dr. Sanjay Ramkrishna Bhoyar • Phone No. 07233 - 24601507233 - 246015• Alternate phone No. • Mobile 9422583592 drsrb2014@gmail.com • IQAC e-mail address • Alternate Email address igac@pncollegepusad.ac.in 3.Website address (Web link of the AQAR https://pncollegepusad.ac.in/pdf/ (Previous Academic Year) AOAR%202020-21.pdf 4.Whether Academic Calendar prepared Yes during the year?
  - if yes, whether it is uploaded in the Institutional website Web link:

#### **5.Accreditation Details**

https://pncollegepusad.ac.in/pdf/ Academic%20Calendar%202021-22.pdf

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	72.45	2004	08/01/2004	07/01/2009
Cycle 2	В	2.66	2013	05/01/2013	04/01/2018
Cycle 3	В	2.29	2018	02/11/2018	01/11/2023

6.Date of Establishment of IQAC

01/07/2013

#### 7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

# 8.Whether composition of IQAC as per latest Yes NAAC guidelines

• Upload latest notification of formation of <u>View File</u> IQAC

9.No. of IQAC meetings held during the year 03

- Were the minutes of IQAC meeting(s) and Yes compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the No File Uploaded meeting(s) and Action Taken Report

**10.Whether IQAC received funding from any** No of the funding agency to support its activities during the year?

• If yes, mention the amount

**11.Significant contributions made by IQAC during the current year (maximum five bullets)** 

Preparation of academic plan for session 2021-22

Maintenance of quality measures as per NAAC Parameters

Organization of webinar/Workshop on IPR and Soft Skill Development.

Organization of International Virtual Conference on Recent Trends in Faculty of Science and Technology

**12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year** 

Plan of Action	Achievements/Outcomes
Planning and implementation of academic calendar	The academic calendar was planned keeping in mind the pandemic situation. Since this situation started to ease off the institute adapted to hybrid mode of teaching learning process. The institute was able to complete 90% of the calendar. The IQAC was able to conduct online meetings with various committees and section heads to monitor the progress
To facilitate and motivate faculty and staff for self development.	Faculty members are pursuing PhD.05 faculty members were approved as PhD supervisor with Sant Gadge baba Amravati University University, Amravati 12 Faculty members are pursuing PhD.
Motivation and encourage to faculty members	The management encourage to faculty for publication papers in UGC care listed, SCOPUS, Web of science journals and to attend national / international seminars

# 13.Whether the AQAR was placed beforeNostatutory body?No

• Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

Page 4/65

#### 14.Whether institutional data submitted to AISHE

Part A				
Data of the Institution				
1.Name of the Institution	Phulsing Naik Mahavidyalaya, Pusad			
• Name of the Head of the institution	Dr. Arun Baburao Patil			
Designation	Officiating Principal			
• Does the institution function from its own campus?	Yes			
• Phone no./Alternate phone no.	07233-246015			
Mobile no	9423624713 8329755466			
Registered e-mail	principal_pnc@rediffmail.com			
• Alternate e-mail	arunpatil2012@rediffmail.com			
• Address	Principal, Phulsing Naik Mahavidyalaya, Pusad, Distt. Yavatmal-445216			
City/Town	Pusad			
• State/UT	Maharashtra			
• Pin Code	445216			
2.Institutional status				
Affiliated /Constituent	Affiliated			
• Type of Institution	Co-education			
Location	Rural			
• Financial Status	Grants-in aid			
• Name of the Affiliating University	Sant Gadge Baba Amravati University, Amravati			

• Name of the IQAC Coordinator	Dr. Sanjay Ramkrishna Bhoyar
• Phone No.	07233 - 246015
• Alternate phone No.	07233 - 246015
• Mobile	9422583592
• IQAC e-mail address	drsrb2014@gmail.com
Alternate Email address	iqac@pncollegepusad.ac.in
3.Website address (Web link of the AQAR (Previous Academic Year)	https://pncollegepusad.ac.in/pdf /AQAR%202020-21.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://pncollegepusad.ac.in/pdf /Academic%20Calendar%202021-22.p df
5.Accreditation Details	

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	72.45	2004	08/01/200 4	07/01/200 9
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Institutional/Dep artment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
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9.No. of IQAC meetings held during the year	03		
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes		
<ul> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	No File Uploaded		
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No		
• If yes, mention the amount			
11.Significant contributions made by IQAC du	uring the current year (r	naximum five bullets)	
Preparation of academic plan for	session 2021-22		
Maintenance of quality measures a	s per NAAC Parame	eters	
Organization of webinar/Workshop on IPR and Soft Skill Development.			
Organization of International Virtual Conference on Recent Trends in Faculty of Science and Technology			
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Motivation and encourage to faculty members	The management encourage to faculty for publication papers in UGC care listed, SCOPUS, Web of science journals and to attend national / international seminars		
13.Whether the AQAR was placed before statutory body?	No		
• Name of the statutory body			
Name	Date of meeting(s)		
Nil	Nil		
14.Whether institutional data submitted to AISHE			
Year	Date of Submission		
2021-22	06/01/2023		
15.Multidisciplinary / interdisciplinary			

National Education Policy-2020 has vision to provide quality education on global standards with diversity for all curriculum and pedagogy with technological innovations and teaching-learning process. Phulsing Naik Mahavidyalaya is an affiliated college Sant Gadge Baba Amravati university (SGBAU). At present the college is following the curriculum content for pedagogical transaction provided by the affiliating university. Multidisciplinary and interdisciplinary curriculum will be implemented under the affiliation of SGBAU University. So no actions in this regard till the date. Since now the university has initiated steps in the direction of NEP. As soon as university prepares and provides a curriculum to implement the multidisciplinary and interdisciplinary structure of New Education Policy, the college will adopt and implement it in our college. Since the college has facilitate an opportunity to implement multidisciplinary and interdisciplinary courses within the campus. As our institute, running the different colleges in various fields as like Engineering, Pharmacy, Polytechnic, Basics sciences, Arts and Commerce, Physical education, Vocational, Health etc.. The college itself offers the major courses as like Physics, Chemistry, Mathematics, Electronics, Computer Science, Zoology, Botany, Mathematics, and Seed Technology along with Marathi, English, Sanskrit, History, Political Science, Economics, Sociology and vocational courses for the UG and PG degree programs. In addition to this , the college run interdisciplinary courses as likes MATLAB, Nonconventional energy, Environmental Studies and soil- water analysis. So the students can opt the suitable subject combinations of their choice. Furthermore, the college offers PhD programs in Humanities and pure as well as applied science subjects with sufficient research facilities. At present the college fosters to undertake interdisciplinary project-based learning for undergraduate and post graduate students but till they are not credit based. In M. Sc Physics, M.Sc. Chemistry and B. Sc final year Electronics students have compulsory projects. Similarly B.A and B.Com students have also compulsory projects. For B.Sc II year students affiliating university made compulsory projects in Environmental studies. Apart from this, our faculty had incorporated in the framing of syllabus of new interdisciplinary courses, as approved by the academic and executive council of the University for the implementation from the academic year 2022-23.

#### **16.Academic bank of credits (ABC):**

The draft of NEP-2020, proposed an Academic bank of Credit (ABC) to facilitate multiple entries and multiple exit (MEME) points in

their academic programs. Through National schemes like SWAYAM, NPTEL, CEC, AICTE, Coursera etc. the students will able to earn credits and will deposit in their Academic Bank account and complete their program. Our affiliating university has already adopted a Choice Based Credit System (CBCS) for PG degree programs but not for UG programs, which permits the student to choose among the number of elective and general courses. The college is registered as SWAYAM NPTEL Local Chapter and the students and faculties are motivated and encouraged for enrollment of the courses of different disciplines of their choices from where they can earn credits. The college will take the initiative to launch the credit based skill and vocational courses offered by affiliated university and definitely students will create a bank of credit which will be transferable and interdisciplinary and multidisciplinary in nature from the session 2022-23.

#### **17.Skill development:**

The affiliating university initiated the implementation of Learning Outcomes based Curriculum Framework for the UG program which is consistent with the objectives of NEP of fostering quality and outcome-based education. The college mainly focuses on the development of humanistic, ethical, constitutional and Universal Human Values in the students by conducting guest lectures, conducting workshops, carrier oriented workshop and training programs. The college has conducted Soft skill development workshop for Final year UG and PG student in collaboration with Skill Development Section of the affiliating University. The college will take initiative to conduct certificate courses offered by department of Lifelong Learning and Extension Services of the affiliating university in the different fields of Science and Technology as well as Humanities and Social Sciences in the college from 2022-23. The link for the different skilled courses is

https://www.sgbau.ac.in/departments/lifelong/default.aspx . The college has mentoring system in order to enable the students to explore their future employment scope after graduation. Our mentors corroborate to students that the degree with additional skill course will help to start their own entrepreneurship after leaving the college.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Teaching of Indian Knowledge System into the curriculum has been initiated by the affiliating University and is being followed by the college. The college has been offering all UG and PG programs in Faculty of Science and Technology in English language. In faculty of Humanities and Social Sciences, the college offers UG and PG programs in compulsory Marathi and offers Marathi literature and Sanskrit as an elective subject. Some of our faculties have fluency of teach and speech in other languages likes English, Marathi, Hindi, Banjara, Urdu etc. Apart from this, in regular class lecture our faculties are taking more efforts to make students to understood the subject and clarify the basic concept, principles, formulas, etc, through their mother tongue and local language. Faculties are encouraged to create subject material, notes etc. in the regional and local language. In future the conservation and fostering of various languages is one of the goal of the college in future.

#### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Outcome-Based Education is a pedagogical model that focused on experiential, application-based learning and research-based internships. The Learning Outcome Curriculum Framework syllabi is prescribed by the affiliating University were formulated and based on the final outcome expected of students of a particular course at the end of the program. The affiliating University has developed a good plan of work to transmute its curriculum towards outcome based education and the college is fully adopting it. Educational tours, industrial visits are also part of our curriculum. The college motivate to admit in NCC, NSS, sports and participate in its related activities at University level as like Yuva Mahotsav. The college has conducted Induction program for first year students in online mode and also conduct the bridge courses in several disciplines in pandemic situation. To focus on outcome based education, the faculties follows the theory with practical oriented teaching learning methods as per the curriculum prescribed by the affiliating University. To exploring the practical knowledge of learning and to foster it towards innovation, students are encouraged to participate in various scientific and innovative competitions. To produce intellectual property, research scholars and faculties are encouraged to carryout high quality outcome-based research. The college follows the educational objectives, program specific objectives, program outcmes and course outcomes for all the courses as provided in curriculum by the affiliating university.

#### **20.Distance education/online education:**

Lifelong learning department of the affiliating university runs distance learning certificate courses. Also at state level

suchfacility provided by Infosys springboard and Career Katta. The college is familiar about online education and has all necessary tools to offer such education and started working on it. During the Covid-19 pandemic, online classes were conducted by all faculties successfully in all programs. Both teachers and learners are benefitted and have experienced the online teaching learning and evaluation process. Also faculties use virtual mode of teaching through various applications viz ZOOM, Google meet, Microsoft teams, Google Classroom, What's App etc. The college is registered as SWAYAM-NPTEL Local Chapter and the students are enrolling for the SWAYAM-NPTEL courses and completed it by online mode. The online classes are conducted for slow learners and irregular student. Affiliating university has facility for elearning resources for students and elearning tools for teachers under the head "E-content Virtual-C4" via link https://sgbau.ac.in/pages/EContentVirtualC4.aspx. With this facility, faculties are encouraged to develop e-content for online teaching learning process and aware the students about the same. Most of the faculties of the college participated in various online training programs and faculty development program during this session.

#### **Extended Profile**

#### 1.Programme

1.1	17
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	<u>View File</u>

1786

#### 2.Student

2	1
∠.	1

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>
2.2	1169
Number of seats earmarked for reserved category	as per GOI/

State Govt. rule during the year		
File Description	Documents	
Data Template		<u>View File</u>
2.3		334
Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template		<u>View File</u>
3.Academic		
3.1		39
Number of full time teachers during the year		
File Description	Documents	
Data Template		<u>View File</u>
3.2		63
Number of sanctioned posts during the year		
Number of sanctioned posts during the year File Description	Documents	
	Documents	<u>View File</u>
File Description	Documents	<u>View File</u>
File Description       Data Template	Documents	View File 27
File Description         Data Template         4.Institution	Documents	
File Description       Data Template       4.1	Documents	
File Description         Data Template         4.Institution         4.1         Total number of Classrooms and Seminar halls		27
File Description         Data Template         4.Institution         4.1         Total number of Classrooms and Seminar halls         4.2		27
File Description         Data Template         4.Institution         4.1         Total number of Classrooms and Seminar halls         4.2         Total expenditure excluding salary during the year	r (INR in lakhs)	27 31.27
File Description         Data Template         4.Institution         4.1         Total number of Classrooms and Seminar halls         4.2         Total expenditure excluding salary during the yea         4.3	r (INR in lakhs)	27 31.27
File Description         Data Template         4.Institution         4.1         Total number of Classrooms and Seminar halls         4.2         Total expenditure excluding salary during the yea         4.3         Total number of computers on campus for academ	r (INR in lakhs)	27 31.27

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Institution follows the academic calendar issued by the affiliating Sant Gadge Baba Amravati University for effective implementation of curriculum and the college also develops its own academic calendar. The Time table committee frames the time table for smooth conduction of classes. The Institute encourages the teachers to attend workshops and orientation programmes organized by the BOS in respective subjects. E-Resource materials are provided from Learning Resource Center like e-journals, N-List, INFLIBNET etc. Teaching and Planning Diary, is maintained by each faculty. The teaching plans are prepared as per the time table at the beginning of academic year. Each faculty member strictly follows the time table of curriculum given by the college and university. Syllabus completion review is regularly taken by concern heads of department. Plan for Internal Assessment Examination: Institute conducts Internal Examination in each Session as per the guideline of affiliating university. Teachers conduct the seminars, class tests, assignments, unit tests, group discussions, industrial tours, field work and projects for the UG and PG Students. The college made necessary changes in curriculum delivery accordingly.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	NIL

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The college formulates its calendar in consultation with all departments.

- The academic calendar include details about curriculum planning, development of teaching learning material, evaluation methods and schedule of teaching duration, curricular and extracurricular activities.
- Academic calendar takes care of all internal and university examination schedule given by the university. While formulating the schedule availability of resources is taken into account.
- Some details of the calendar are also provided in the

college prospectus. The Time-Table and Workload Committee prepares time-table strictly in accordance with the academic working days and guidelines given by the affiliating University.

- The committee takes into account of all subjects separately in science, arts and commerce streams as per the norms set by the university. The time-table is provided to each faculty member. It is also circulated in the classes and displayed on the notice boards.
- The syllabi are discussed in the departmental meetings and distributed among faculty members. The teachers frame teaching-learning and evaluation processes along with
  - co-curricular activities such as seminar
     competitions, poster presentation, science exhibition,
     study tour, quiz competition etc. and
  - extra-curricular activities, such as sports, cultural, university festival, NSS camp and activities, NCC camp and activities are planned according to requirements.

File Description	Documents	
Upload relevant supporting document		<u>View File</u>
Link for Additional information		NIL
1.1.3 - Teachers of the Institution in following activities related to development and assessment of University and/are represented following academic bodies durit Academic council/BoS of Affilia University Setting of question UG/PG programs Design and D of Curriculum for Add on/ cert Diploma Courses Assessment / process of the affiliating Univer	o curriculum the affiliating on the ng the year. ating papers for Development ificate/ evaluation	B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

#### **1.2 - Academic Flexibility**

### **1.2.1** - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

04

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

### **1.2.2.1 -** How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

03

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# **1.2.3** - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

90	
File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### **1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human

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Values, Environment and Sustainability into the Curriculum
Cross Cutting Issue Curriculum Included Subject
      Topic Gender B.A. - I
         • English Empowerment of woman
         • History Position of woman in changing
         • History Social status of woman
      Gender B.A. - II
         • English To Mother Usha Navaratnaram
         • History Status of woman and their rights

    Sociology Dowry - domestic violence woman

    Sociology Gender Inequality

         • Political Science Woman and Child welfare
     Gender B.A. - III
         • Economics Population Policy

    Political Science Meaning of Equality

     Human Values B.A. - I
         • English The Doll's House
         • English The Cabulliwallah
         • English The gift of the magi
         • English The child Human Values
         • History Rise of new religious movement
         • History Religious Movement

    Sociology Community - Meaning Characteristics

    Sociology Family and Kinship

         • Political Science Salient features of Indian
         • Soft Skill and Personality Development
     B.Sc. II Sem IV : Envionmental Studies
     B.Sc. III Sem V : Ecology and Enviornment
   • B.Sc. I Sem I : Mashroom Technology
```

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

### **1.3.2** - Number of courses that include experiential learning through project work/field work/internship during the year

02

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<u>View File</u>
MoU's with relevant organizations for these courses, if any	<u>View File</u>
Institutional Data in Prescribed Format	<u>View File</u>

### **1.3.3 - Number of students undertaking project work/field work/ internships**

0	3
_	-

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the	c.	Any	2	of	the	above
syllabus and its transaction at the institution						
from the following stakeholders Students						
Teachers Employers Alumni						

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

#### **1.4.2 - Feedback process of the Institution** may be classified as follows

C. Feedback collected and analyzed

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

#### **TEACHING-LEARNING AND EVALUATION**

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of students admitted during the year

#### 1786

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

#### 1439

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

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A student induction program is organized at the beginning of the
session for students of B Sc, B.Com, B.A., M.A, M.Sc, Part I.
Through this program, students are introduced toteaching-learning
and evaluation processand activities, codes of conduct for college
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#### discipline.

Our college assesses the learning levels of students through bridge courses, class tests, end-semester exam, assignments, project assignments, seminars, presentation, viva-voce exam etc. on regular basis. The College has given instruction to all study departments to organize online classes andtutorial classes separately for both advanced learners and slow learners during holidays and vacations.College providing various facilities as follows:

- Central Library has regular syllabus books , journals, research oriented books, reference books, e-journal , e-books etc.
- Inernet and ICT facility made available for effective teaching learning process for both slow and advanced learners of all branches of Humanities, Science and Technology.
- Students are encouraged to compete in various competitive examinations by providing special coaching and providing literature they required.
- Through Teacher Guardian Scheme, focus on some deserving students and special coaching and proper councelling is for slow learners.Alsospecial attention for those students, who are weak in studies and at the risk of drop out so as their resultsget improved.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students		Number of Teachers
1786		39
File Description	Documents	
Any additional information	<u>View File</u>	
23 Taaching Laarning Process		

#### **2.3 - Teaching- Learning Process**

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem

solving methodologies are used for enhancing learning experiences

Our college practices the various student centric methods, such as experimental learning, participative learning collaborative learning and problem-solving methodologies for enriching learning experiences. Variations in teaching method are adopted to avoid monotonous expressions. The education system pivoted around students, college therefore has given emphasis on student's interests and their needs.

- Participatory teaching-learning activities are therefore encouraged. With intensive use of ICT, Students are provided online and digital access of book availability, Electronic publications are made available in the library through INFLIBNET, N-list and certain consortia. Various exhibitions are organized to provide innovative and creative platform to students to express their talent such as Posters, Models Competitions, Seminar, Quiz and Debate Competitions, Group discussions etc.
- For Interactive learning, the support structure and systems for teachers are available as like Internet facility, well established laboratories with sufficient sophisticated equipments, computer laboratory, INFLIBNET and N-list in Library, Departmental Library, LCD projectors, smart classrooms and Lecture capturing system.
- In collaborative learning, an experimental task is given in groups. In Independent learning, study material is provided to students by their mentor/guardian teachers. Moreover, projects, field-works, seminars, excursions, NSS, NCC etc. inculcate among the students which intends the habits of participative learning and practicing problem-solving methodologies.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	NIL

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

ICT enables an active collaboration between students and teachers by use of innovative educational resources and learning methods.A wider use of ICT-infrastructure, which began-during-pandemic, continued even after offline-classes resumed in February-2022. The College has constantly involved in Upgrading the ICT infrastructure to facilitate the evolving pedagogies. Google-Meet and Google-Classroom are the major official platforms used for conducting online-classes through ZOOM meetings / Google Meet/ Webex etc.

The use of laptops, mobiles and internet became a common practice for both the teachers and students.Teachers are effectively using ICT enabled tools like laptops, headphones, mobile phone, writing pads, internet, audiovideo-lectures, PPT presentations, ,YouTube links, e-contents etc.

Teachers participated in many online FDP and Training Programs organized by other institutions during the year in view to development of e-content and e-resources.

Teachers collect available literature and e-content published online, prepared their video lectures and upload on college and personnel YouTube channel . Also links of video lectures and other materials from SWAYAM / NPTEL platforms is posted on Google classrooms, Whats App group etc .

College has established two smart classrooms with interactive boards and LCD projectors, lecture capturing system etc.Moreover teachers have conducted their online internal assessment with help of Google forms.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

**2.3.3** - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

2.3.3.1 -	Number	of mentors
-----------	--------	------------

39

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

39

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

# 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

# 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

0

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

### **2.4.3** - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

679	9
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File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### **2.5 - Evaluation Process and Reforms**

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The college has transparent and robust evaluation process in terms of frequency and variety. In order to ensure transparency in internal assessment, the system of internal assessment is communicated with the students well in time. The Principal holds meetings of the faculties and directs them to ensure effective implementation of the evaluation process. Students who are admitted for the concerned course are assessed continuously through various evaluation processes at college evelthrough Group Discussion, Unit Tests, Assignments Submission, Field Visit and Seminars Presentations. Unit tests are conducted regularly as per the schedule given in academic calendar. The performance of the students is displayed onnotice board and communicated tostudents. Re-test will organized for students with poor performence.Students appearing for Second and third year are asked to deliver the seminars of the concerned subject ongiven topicsin PPT form.

For transparent and robust for internal assessment, the following mechanisms are conducted;

- Nomination of Dean Examination
- Internal Examination Committee.
- Question Paper Setting with Answer Key ,Conduct of Examination ,Result display on Notice Board.
- Interaction with students regarding their internal assessment.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	NIL

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The college-level committee is constituted to conduct the internal assessment smoothly. A number of internal examinations were conducted throughout the semester and the faculties evaluated the test papers within a week. The evaluated assignments were given back to students thus maintaining the transparency of the marks assigned and resolving grievances if any.The final internal assessment marks were calculated on the basis of attendance, marks obtained in class tests, Project assignments,Seminars and assignments.

Redressal of grievances at the institute level:

1.Departmental Level:

The internal marks are allotted to the students on the basis of performance in the test examination, attendance, etc. If any student has some grievance then it is resolved by discussing it with the faculty and head of the department.

2. College Level:

The college has constituted a grievance redressal committee. Grievances of the students during the theory and practical examinations of SGB Amravati University, Amravati are registered by the grievance redressal committee and the same is forwarded to the University authorities for redressal.

3. University level:

Grievances related to examinations, results, corrections in mark sheets, and certificates issued by the university, are received by the college office and the same are reported to the respective University authorities.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	NIL
2.6. Student Performance and Learning Outcomes	

#### **2.6 - Student Performance and Learning Outcomes**

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated

and displayed on website and communicated to teachers and students.

The College has started learning outcomes graduate attributes which are integrated into the assessment process in its syllabi that is clearly publicized through its website and other documents. Each department which offers any program of study is displayed in the college website. The syllabus of each program prescribed by the affilating university provides clear information about core courses, generic elective courses(GEC), generic open elective courses(GOEC), fundamental courses, and discipline specific courses (DSC) and also the learning outcomes of different program. The syllabus also provides information about scheme of instruction and evaluation. The college has devised and revised its entire educational program to include graduate attributes so when a student gets his degree he is equipped with discipline, knowledge, critical thinking, problem solving ability, communication skills and digital capability. Each program provides the students to opt from generic courses, which are offered to expand the knowledge of the students and to initiate them into interdisciplinary fields.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	NIL
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The College evaluated and measure the attainment levels of POs, PSOs and COs during the year through the marks obtained by the students in university theory examination, practical examination and in internal assessment which includes: unit tests, home assignments, seminar, study tour, industrial visit, project work, group discussion, oral examination etc. of the end semester/year exam.

In our adopted method of measuring the attainment, we have establishedan evaluation on the basis of Marks obtained by students in final year examination.Levels of Attainments are as follows:

4 (Very Good) : 75-100 % of students successfully passed their

respective courses in the Final Year Examination.

3 (Good) : 50-74 % of students successfully pass their respective courses in the Final Year Examination.

2 (Satisfactory) : 26-49 % of students successfully pass their respective courses in the Final Year Examination.

1 (Unsatisfactory) :0-25 % of students successfully passed their respective courses in the Final Year Examination.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	NIL

2.6.3 - Pass percentage of Students during the year

**2.6.3.1** - Total number of final year students who passed the university examination during the year

#### 334

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	NIL

#### 2.7 - Student Satisfaction Survey

**2.7.1** - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.pncollegepusad.ac.in/pdf/Consolidated%20SSS.pdf

#### **RESEARCH, INNOVATIONS AND EXTENSION**

**3.1 - Resource Mobilization for Research** 

3.1.1 - Grants received from Government and non-governmental agencies for research

#### projects / endowments in the institution during the year (INR in Lakhs)

# **3.1.1.1 - Total Grants from Government and non-governmental agencies for research** projects / endowments in the institution during the year (INR in Lakhs)

#### NIL

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

#### **3.1.2** - Number of teachers recognized as research guides (latest completed academic year)

#### **3.1.2.1** - Number of teachers recognized as research guides

05

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

**3.1.3** - Number of departments having Research projects funded by government and non government agencies during the year

#### **3.1.3.1** - Number of departments having Research projects funded by government and nongovernment agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	NIL

#### **3.2 - Innovation Ecosystem**

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Eco-system for innovations comprises of material resources (funds, equipments, facilities ) and human resources (students, faculty, staff, industry, representatives etc.) and linkages among them that make up institutional entities to promote the development of Products , systems that likely to have significant economic value.

1. Under Carreer Katta in collaboration with the Department of Higher Education, Maharashtra State ,we have planned to run some of the skill development programs offered by Higher Education, Maharashtra State.

2. The college has organized the following workshops on Intellectual Property Rights (IPR) for creating Awareness on IPR

i) Workshop onIPR Awareness program (NIPAM) in association is organized with SGBAU Amravati.

ii)Workshop on " IPR, INNOVATION AND RESEARCH " is organized.

4. Institute has taken the initiative to encourage the faculty members to pursue their Ph.D. work.

5. Faculties are also encouraged to participate in various skill enhancement programs.

6. Workshop on "Soft Skill Development " is organized in association with Student Development section of SGBAU Amravati.

5. The College has a Research Cell to motivate the faculty members to write research projects and to create a research culture among faculty members and students.

6.The College has a number of collaborations with different institutes.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	NIL

**3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year** 

### **3.2.2.1** - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

#### 04

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### **3.3 - Research Publications and Awards**

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

#### **3.3.1.1** - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	NIL
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

### **3.3.2** - Number of research papers per teachers in the Journals notified on UGC website during the year

#### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

03

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

**3.3.3** - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

**3.3.3.1** - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

0	3
-	-

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### **3.4 - Extension Activities**

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Due to pandemic situation, the physical presence of students in the college campus was prohibited. The university has directed not to conduct the activities where the mob is expected to be collected.Hence it was not possible to conduct regular extension activities. However, the online programes were conducted under the scheme NSS. The awareness among the students was created about the Covid 19 and the proper guidance was made to prevent from getting infected, such as sanitisation, social distancing and use of mask.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

**3.4.2** - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

**3.4.2.1** - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

01

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

8	0	8
-	~	-

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.5 - Collaboration

**3.5.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

### **3.5.1.1** - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

4

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

**3.5.2** - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

**3.5.2.1** - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

#### 01

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### **4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college campus is spread in 57 acres of land with construction of 13209sq.m. It has adequate infrastructure for academic, curricular, extra-curricular and sports activities.

- College has three buildings:1. Main Building, 2. Science Building 3. M.C.V.C. Building.
- 2. The jr college (Arts, Commerce) runs in the morning shift from 7.15 a.m. to 12.45 p.m. and the Sr college from 11.15 a.m. to 6.00 p.m.
- 3. Main building's ground floor has seven classrooms, Girls Common Room, Staffroom, Sports Department, IQAC office, NSS office, Social Science Department, English Language Lab.
- 4. The First Floor has: Principal's Office, Registrar Office, Exam Control Room, Administrative Office, Ladies Staff Room, N.C.C. Office, Learning Resource Center, Commerce Department, Six Class Rooms and Lavatory for Office Staff & for Ladies.
- 5. The Science Building has Jr College and Senior College in two shifts. The Jr College Science in the morning shift from 7.15 a.m. to 12.45 p.m. and the Senior College in the noon shift from 11.15 a.m. to 6.00 p.m.
- 6. The Ground Floor has: Girls Common Room with Lavatory, Electronics Lab, Physics Lab (Sr.), Physics Lab (Jr.), Computer Science Lab, Math Staff Room etc. MCVC Building : H.S.C. Vocational Lab, Electronics Lab, B.M. Drawing Hall, 2 Class Rooms, Store Room.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Facilities for indoor as well as outdoor games and sports have been provided.

- The auditorium is used for indoor games and sports like Table Tennis, Badminton and Gymnastics.
- The play ground is used for outdoor games and sports like Volleyball, Basketball, Football, Cricket, Kabaddi Hockey,Softball, etc.

The College has sufficient sports material and kits to facilitate sports activities.

• The college has separate 400 m. Running Track.

- The Institute has Size User Rate Year of Establishment
- 1. Running Track
- 2. Football ground
- 3. Basket ball ground
- 4. Vollebal ground
- 5. Softball ground
- 6. Kabaddi ground
- 7. Hockey Ground
- 8. Cricket Pitch
- The Indoor Sports Hall :
- 1. Badminton
- 2. Table Tennis
- 3. Gymnasium
- 4. Yoga Centre
- 5. Multi gym

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	NIL

### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

80

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	NIL
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

**4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)** 

**4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)** 

0		
File Description	Documents	
Upload any additional information	<u>View File</u>	
Upload audited utilization statements	<u>View File</u>	
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>	

#### 4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

```
Library as a learning Resource Learning Resource Center At a Glance:
```

- 1. Area 380.9 m2
- 2. Collection 71956 Books
- 3. Book Bank Collection 444
- 4. Journals (Printed) 37 Maps 25 CD 160
- 5. Bound Volumes 678
- Today the Learning Resource Center is having 68317 documents with 37 research journal.
- E-access is also available through N-LIST.
- The Learning Resource Center rendered Various User Friendly Services like Reference Service, Bibliographical service, News Paper Clipping Service, Inter Library Loan, Book Bank, etc.
- The Learning Resource Center Started Best Practices to provide effective Library services like Question Paper of Previous University Examinations, for selection of Books.
- Every year Learning Resource Center organize Book
   Exhibition, New Arrivals are displayed.
- The library is partially computerized with eleven computers and one printer.
- It has internet, broad band connection and connectivity with INFLIBNET-N-List program to get e-resources.
- Learning Resource Center Advisory committee is formed which consists of a convener and three faculty members. On-line and Internet services.
- The On-line and Internet services are accessible to the students during library working hours and to the faculty

#### beyond library working hours.

• The library has membership of N- List Inflibnet membership.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

# 4.2.2 - The institution has subscription for the A. Any 4 or more of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-

books Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

# **4.2.3** - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

# **4.2.3.1** - Annual expenditure of purchase of books/e-books and subscription to journals/ejournals during the year (INR in Lakhs)

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

# **4.2.4** - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

## 4.2.4.1 - Number of teachers and students using library per day over last one year

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

## 4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The institute plans and upgrades its computer systems as and when required. The budget allocation is made every year for up gradation of computer systems. The college up gradation policy is

1.Software's are frequently updated

2.Anti-Virus system is regularly maintained

3.Hardware system and software systems are properly maintained through Annual Maintenance Contract.

#### 4.Wi-fi system is maintained by Reliance - Jio

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	NIL

## **4.3.2 - Number of Computers**

#### 60

File Description	Documents
Upload any additional information	<u>View File</u>
List of Computers	<u>View File</u>

# **4.3.3 - Bandwidth of internet connection in the Institution**

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

## 4.4 - Maintenance of Campus Infrastructure

**4.4.1** - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

**4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)** 

0

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The Principal of the institution allocates the budget to various departments on the basis of number of students as per the formula for Grant-in-Aid and Self Financing Courses.

- The budget allocation is also made for proper maintenance of equipments and furniture.
- The requirements from the departments are considered on priority basis.
- Annual Maintenance Contracts are arranged for maintenance of computers and other electronic equipments.
- The allocated budget is utilized under the supervision of Principal and the Management.
- The staff of the college is involved in the maintenance of infrastructure.
- The Electrical Maintenance and Civil Maintenance Departments of H.S.S.C. (Vocational) of college helps in the supervision

of maintenance of infrastructure being done by private contractors and security are maintained on contract basis.

- The equipment is maintained at departmental level.
- The institution provides adequate budget for maintenance of infrastructure.
- The statement of enumerates budget allocation for maintenance of land, building, furniture, equipments, computers and vehicles during.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

**5.1.1** - Number of students benefited by scholarships and free ships provided by the Government during the year

**5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year** 

#### 468

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

**5.1.2.1** - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

File Description	Documents	
Upload any additional information	<u>View File</u>	
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>	
5.1.3 - Capacity building and sl		C. 2 of the above
enhancement initiatives taken h nstitution include the following Language and communication skills (Yoga, physical fitness, he nygiene) ICT/computing skills	g: Soft skills skills Life	
enhancement initiatives taken h nstitution include the following Language and communication skills (Yoga, physical fitness, he	g: Soft skills skills Life	
enhancement initiatives taken h nstitution include the following Language and communication skills (Yoga, physical fitness, he nygiene) ICT/computing skills	g: Soft skills skills Life ealth and	NIL
enhancement initiatives taken h nstitution include the following Language and communication skills (Yoga, physical fitness, he nygiene) ICT/computing skills File Description	g: Soft skills skills Life ealth and	NIL View File

counseling offered by the institution during the year

# 45

# **5.1.4.1** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>
5.1.5 - The Institution has a tra mechanism for timely redressal	•

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

# **5.2 - Student Progression**

# 5.2.1 - Number of placement of outgoing students during the year

# 5.2.1.1 - Number of outgoing students placed during the year

## 02

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

# 5.2.2 - Number of students progressing to higher education during the year

# **5.2.2.1** - Number of outgoing student progression to higher education

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

**5.2.3** - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

#### 00

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

# 5.3 - Student Participation and Activities

**5.3.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

**5.3.1.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

Student council: Student council plays effective role in the development of students. Every academic year elections for the post of General Secretary conducted for Class Representatives. The student councilthen formed as per the norms and conditions of the affiliated university. The coordinators and head of departments and various activities are conducted for students through the class representatives. Through online mode various committees and different activities were conducted by the student council like Republic Day, Independence Day, Farewell Function etc. The representatives were trained in mock parliament organized by Departments of various subjects. The students were selected in editorial Board of yearly magazine "Kalpana". With the help of online meet the students representatives co-operated in organizing various workshops, National, State level, University level Seminars, Conferences and special camp of NSS for the adopted village. The members of the student council motivated to other students for participating and conducting various competitions like Science debate, Poster Presentation competition, Disaster Management, Research paper presentation, Blood donation camp, Aids Awareness Rally, Science Exhibition, Cleanliness Drive Rally etc. Through all activities and opportunities the students were encouraged and inspired to fight with actual issues and problems in their future life

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

**5.3.3** - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

# **5.3.3.1** - Number of sports and cultural events/competitions in which students of the Institution participated during the year

### 45

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

# 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

## The Alumni Association:

The institution has a registered Alumni Association"Alumni Association of Phulsing Naik Mahavidyalaya, Pusad" having the Registration No.: F0019663 (YVT) .Institute standing with 56 years of service is imparting the education of Arts, Commerce and Science and Extra Curricular education produced a galaxy of various alumnis who are occupying positions of well repute at state, national and international level. The alumni association playing a key role in keeping them all connected.

Role of Alumni Association:

- The alumni association has been contributing for various changes and reformations regarding learning resources.
- The institution cherishes the achievements of the alumni and considers its alumni an `Important Stakeholder and Partner and the best supportive system' in its journey towards becoming a centre of excellence.
- The institution is keen to maintain a very warm and cordial relationship with alumni and constantly looks forward to

their support in contribution for shaping of institution.

- Our college alumni association is dynamic and strong support system of college which helps the college in arranging Internship, Placements, Workshops and Seminars.
- Every year alumni members also give suggestions in periodic meetings regarding development of the college and share their experiences and provide information regarding present scenario of education

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

# 5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

E. <1Lakhs

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

## 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

#### VISION :

To be a premier institution of academic excellence, moulding the students of remote rural Vidarbha into role models of the society and to make them to be a competent human resource excelling both in academics and values.

#### MISSION :

To promote Higher Education for the marginalized folks of remote rural area and strive for the all-round development of our students to face the global competition with confidence by imparting scientific awareness and strengthening their inner conscience and human values.

GOALS :

1.To impart knowledge which will enable our students to shoulder social responsibility and will also be morally forthright.

2.To inspire creativity by encouraging them to find out their inherent talents and aptitudes through learning.

3.To inculcate practical thinking with a sense of discrimination and purpose towards their activities.

4.To prepare them to be self reliant and resourceful with self control and general awareness. To install human values to mould them to become citizens of character to act as agents of positive change in the society.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Principal is the administrative head of the institution but the administration is decentralized to a large extent as a matter of internal convenience. Various committees are formed to academic and administrative responsibilities. The non-teaching staff is headed by the Registrar. The NSS, NCC and the Department of Physical education and recreation are headed by the program officer, the company commander and the Director respectively. The internal co-ordination and monitoring is maintained through an effective network of various committees formed by the IQAC. Admission Committee is formed at the beginning of the session for UG and PG courses. The admission committee is published in the college prospectus and functions in coordination with principal and management. The admission committee counsel and guides the students during admission process to choose proper programme as per their eligibility and ability. The admissions are strictly made on first come first serve basis. The committee members do documentation and verify the original documents to proceed for the admission. Similar procedure is adopted for PG courses at department level.Advertisement for UG and PG admissions is published in local newspapers and college website. Admission Committee consist of Convenor, faculty members , Heads of PG courses are member of admission committee.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

### 6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The perspective plan for the current academic year is, due to covid 19 pandemic situation and as per governmment and university guidelines, to conduct online teaching learning and examination for all students.

The perspective institutional plan is regularly updated by the Principal in consultation with CDC,IQAC and other stakeholders of the society. This plan has been reviewed as per the needs of learners and in keeping with the higher education policies of the nation.

The following aspects are considered in the perspective plan for the general development of the institution.

1.To develop necessary infrastructure and other facilities for the courses.

2.To ramp up sports and other facilities to students to encourage their participation in extra and co-curricular activities.

3. To establish linkages with other institutions and form MoUs for research and other academic activities.

4. To strengthen research activity in the institute.

5. To perform energy audits, green audit, environmental audit and solid waste management.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The college is run by Janata Shikshan Prasarak Mandal, Pusad, an academic trust of Pusad. A local management committee is constituted as per the norms of affiliating University. The committee is headed by the President of Parent body as chairmanand consists of secretary of the parent body or his nominee, local membes representing different fields of the area nominated by management, three teacher's representatives, one representative from the non-teaching staff and the principal as the member secretary of the committee. CDC monitors the overall development of the institution.Staff Council and Students' Council are constituted as per the norms of SGBA University. The nonteachingstaff is headed by the Principal. NSS, NCC & Department of Physical Education, are headed by the program officer, the company commander and the Director respectively. Along with the above organizational structure various committees are formed to carry out the academic and the administrative activities of the college. As per the Maharashtra Public University Act 2016 the LMC is replaced by College Development Committee (CDC).

THE ORGANISATIONAL STRUCTURE OF THE INSTITUTION:

- Janata ShikshanPrasarak Mandal (President and Directors)
- Principal
- Vice-Principal
- IQAC
- 4-Deans
- College Development Committee

- Administrative Registrar
- Teaching & Non-teaching Staff
- Technical Staff.

File Description	Documents	
Paste link for additional information	NIL	
Link to Organogram of the institution webpage	NIL	
Upload any additional information	<u>View File</u>	
6.2.3 - Implementation of e-governance in C. Any 2 of the above		

implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

## **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The purchase committee is constituted at the beginning of the session of every year. Principal is the chairman of the purchase committee and senior faculty members are the members of the committee. The items to be purchased and the required budget is approved by Local Management Committee ( CDC ). The purchase committee looks after the transparent procedure of purchasing. The committee in its meeting decides to call the quotations from the reputed firms as per the items. The sealed quotations are opened

in the meeting and comparative statement is prepared. The lowest cost and good quality is the criteria for the purchase. According to the criteria the committee recommends the vendor and quantity for the final approval and as per the approval Principal follows the succeeding procedure. The committee monitors all goods received, quality of goods and the payment procedure.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

**6.3.2** - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

**6.3.2.1** - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

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File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

**6.3.3** - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

**6.3.3.1** - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

**6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year** 

07

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

As a part of performance assessment mechanism, self appraisal forms are submitted through the HODs for the purpose of evaluation and improvement of teaching. The performance of the nonteaching staff is evaluated from confidential reports received from

respective heads of the sections. The self appraisal forms from of teaching staff are collected at the end of every academic year as per format of SGB Amravati University which evaluated by IQAC for further processing and considered for CAS. Academic Diary for teaching and non teaching staff is maintained and reviewed by the respective heads and Principal Weekly.Self appraisal reports are considered for confirmation and promotion by the management through the LMC/CDC .Performance of non-teaching is evaluated by the proforma issued by the respective head of departments and the principal which are later communicated to the management. Management takes a review of the performance appraisal reports and appropriate action is taken .The head of the institution communicates to the concern employee whose performance is found to be below average.Performance of non-teaching staff is evaluated on the basis of the feedback from the Registrar and accordingly management takes appropriate measures for necessary improvement.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

## 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The accounts are audited regularly. The procedure of auditing accounts is as follows :

The Cash Book is checked by the Accountant daily. It is verified and attested by the daily verification of fees collection and vouchers. The external Auditor verifies the Cash Book, Ledger Books, fees, Vouchers, Stock Book and other documents related with accounts of the college. After verification of books of accounts, auditors prepared trial balance and receipt payments. Every year, the audited accounts are submitted to the Joint Director (Higher Education) office on or before 31st July. The accounts are audited regularly by the registered Chartered Accountant, K. N. D. and Associates who is appointed by the Local Management Committee. In case of Audit objections the audit committee of the college which comprise of The Principal, Registrar and Accountant are cleared the audit objections as per the rule.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

**6.4.2** - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

# **6.4.2.1** - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Resource Mobilization Policy Quarters for the Teaching and Non teaching Staff Boys and Girls Hostel Use of excess land forplantation and generation of funds Use of infrastructure for social cultural and sports activity Procedure The applications are collected from interested staff and allotted the quarter as per seniority, requirement and availability. Hostel admission procedure is framed for Boys and Girls hostels. Wardens of the concern hostel look after the admission procedure and the management of hostel. The college having 57 acre of land. The excess land is utilized for plantation of Teak woods. After the maturity ofteak woods auction is made with the permission of Forest department. The college auditorium is made available for the various social activities on holidays and sports facilities are made available for other students after the regular working hours of the college. File Description D

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC plays crucial role in ensuring, sustaining and enhancing the quality of teaching learning process. It plans to monitor academic activities such as periodic review of teaching, learning, evaluation methods and improvement measures. It interacts with stakeholders such as students, teachers, parents and collects feedbacks, consolidate and analyze. It motivates the faculty members to use innovative methods for quality enhancement in teaching, learning, and evaluation by using e-learning resources, e-content development and creation and transfer of knowledge.

IQAC for quality of Teaching Learning Process : The IQAC motivates the teachers to opt for modern teaching learning methods and tools. It has organized an orientation/training program on the use of ICT tools e.g. smart boards with sound systems. It has suggested use of Google Classroom as learning management system. It provides facility for e-content development and creation and transfer of knowledge.

IQAC for Assessment & Evaluation :

- The initiative to frame the Student Teacher Evaluation Format.
- Through which performance of the teachers by the students is evaluated.
- Guides and suggests in allotment of need based topics for Projects and Seminars.
- Asses the API score of the faculty.
- Formulated a system of academic audit of all the departments and its teachers.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The college makes consistent efforts to improve teaching learning process. The college IQAC closely monitors quality of teaching learning & suggests reforms for improvements and use of new techniques in the processes.

Some of the mechanisms developed over the year to monitor and review are

- Academic progress of the students is assessed by means of tests, quizzes, seminars, assignments, presentations, field work ,excursions, conferences, cocurricular activities and vivavoice.
- Evaluation of teachers by students is done at the end of Academic Session using feedback forms.
- The IQAC monitors the progress of the department and staff through API. All feedbacks are assessed by IQAC and the report is submitted to the Principal.
- The feedback is shared with the teachers through an interactive meeting where short comings are discussed. Solutions to these are also provided to seek improvement in teaching learning process evaluation of the performance of the teachers by the students in our college. I
- QAC also guides and suggests in allotment of need based topics for Projects and Seminars.
- IQAC asses the API score of the faculty. IQAC has formulated a system of academic audit of all the departments and its teachers.
- IQAC analyse attainment of program and course outcome.

File Description	Documents
Paste link for additional information	NIL
Upload any additional information	<u>View File</u>

c.	Any	2	of	the	above
t	c.				C. Any 2 of the

File Description	Documents
Paste web link of Annual reports of Institution	NIL
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

## INSTITUTIONAL VALUES AND BEST PRACTICES

## 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

College administration plays a very active role in maintaining gender equality at every level. It concentrates on the individual development of all students and employees. The college also provides different facilities and special attention to woman employees and girl students for decreasing the gender gap. Gender sensitization and development programs are organized to promote gender equity.A program "Mahila Din" by Mrs. Chhaya hambarde on 8th March 2022 attended by students 98 (Female) and 33 (Male).

File Description	Documents		
Annual gender sensitization action plan	NIL		
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	NIL		
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor- based energy conservation Use of LED bulbs/ power efficient equipment		C. Any 2 of the above	
File Description	Documents		
Geo tagged Photographs	<u>View File</u>		
Any other relevant information	<u>View File</u>		

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid Waste Management in the campus is accomplished either by inhouse consumption or by outsourcing its collection. Over 50 dustbins have been provided across the campus for the collection of solid waste material. Green Biodegradable, organic waste like cooked food, vegetables, fruit leaves etc. Paper, cartons, metallic items, Non degradable waste like glass, blades, bandages etc. All the nontoxic, biodegradable waste is collected and used for making compost in a pit has been made in the college campus and used in garden.

Liquid Waste Management :- Soaking pits are formed for the effective management of liquid waste. The college has adopted a minimum and essential use of paper policy which helps in the conservation of resources and small amount of paper is wasted.

E-Waste Management :- The damaged or out dated computer CD's and other e-equipments are sorted out and sold out by means of a tendering process.

File Description	Documents			
Relevant documents like agreements / MoUs with Government and other approved agencies		<u>View File</u>		
Geo tagged photographs of the facilities		<u>View File</u>		
7.1.4 - Water conservation facil in the Institution: Rain water h Bore well /Open well recharge of tanks and bunds Waste wate Maintenance of water bodies an system in the campus	arvesting Construction r recycling	C. Any 2 of the above		
File Description	Documents			
Geo tagged photographs / videos of the facilities		<u>View File</u>		
Any other relevant information	<u>View File</u>			
7.1.5 - Green campus initiatives	7.1.5 - Green campus initiatives include			
7.1.5.1 - The institutional initiatives for greening the campus are as follows:		E. None of the above		
<ol> <li>Restricted entry of autor</li> <li>Use of bicycles/ Battery- vehicles</li> <li>Pedestrian-friendly path</li> <li>Ban on use of plastic</li> <li>Landscaping</li> </ol>	powered			
File Description	Documents			
Geo tagged photos / videos of the facilities		<u>View File</u>		
Various policy documents / decisions circulated for implementation	<u>View File</u>			
Any other relevant documents		<u>View File</u>		
7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution				

7.1.6.1 - The institutional environment and

B. Any 3 of the above

energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment	E.	None	of	the	above
with ramps/lifts for easy access to classrooms.					
Disabled-friendly washrooms Signage					
including tactile path, lights, display boards					
and signposts Assistive technology and					
facilities for persons with disabilities					
(Divyangjan) accessible website, screen-					
reading software, mechanized equipment					
5. Provision for enquiry and information :					
Human assistance, reader, scribe, soft copiesof reading material, screenreading					

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

India is a country of multhi-ethic culture where people belonging to different religious, lingual identities live together harmoniously. Since thousands of years all religious, cultures have been trying their best to live harmoniously. Harmony simply means living with respect and dignity with each other. No human beings enjoys disharmony or violence. All religious preach us to live in harmony, peace and togetherness and spread out the message of love.

The Institution teaches the students communal harmony by observing various programmes in the campus. Tolerance us the key value in today's society. The students get to know other students of different sects. They mingle together , they lern from each other about their culture. This interaction with other students lean the thought process of the students belonging to the other religion.

" By respecting the thoughts of others we can win them" this is the mantra for communal harmony. In the institution Banjara community students are in majority. The other students are curious about their dialect. These Banjara students teach their mothertongue to the other students. In this way a certain healthy bond is created among the students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The institution organizes various programmes regularly for the promotion of constitutional values, right, duties and responsibilities of citizens.

- The institution celebrates 15th August and 26th January functions with great enthusiasm. The students are made aware about the sacrifice of the martyrs, hence including constitutional / right s among them.
- NCC day is observed by the NCC troop in the institution every year. It glorifies sacrifice the Indian Armed forces for the safety and security of India.

- The constitution day is celebrated in the institution on the 26th of November every year mark the contribution of the constitution in today's democratic India. Constitutions preamble is read by the students. The Indian citizens are ripening the benefit of the equality, fraternity in all walks of life. The students are made aware of the contribution of Dr. Babasaheb Ambedkar in writing the constitution on this day.
- On 6th December the Mahaparinirvan din of Dr. Babasaheb is observed in the Institution creating awareness among the students of the contribution of Dr. Babasaheb for today's democratic India.
- On 2nd October Mahatma Gandhi Jayanti is celebrated. On this occasion Gandhiji life story is revealed to the students and his sacrifice is remembered.

File Description	Documents		
Details of activities that inculcate values; necessary to render students in to responsible citizens	NIL		
Any other relevant information	NIL		
7.1.10 - The Institution has a proof conduct for students, teacher administrators and other staff a periodic programmes in this re Code of Conduct is displayed of There is a committee to monito the Code of Conduct Institution professional ethics programmes students, teachers, admand other staff 4. Annual a programmes on Code of Conduct organized	rs, and conducts gard. The n the website r adherence to n organizes s for ninistrators wareness		

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The Institutionis one of the leading centres of excellence in Yavatmal District. The Institution celebrates all the National and International days enthusiastically every year.

- Celebration of cultural and constitution day is an integral part of colleges curricular activities.
- In the beginning of the session Yoga day was celebrated on 21st June. All the faculty members along with students participate in practical Yoga session.
- On 1st August Birth Anniversary of LokmanyaTilak and LokshashirAnnabhauSathe is celebrated in the Institution. The students are informed about the sacrifice of these two legends in India's freedom struggle.
- On 15th August Independence Day is celebrated in the campus.
   NCC cadets display their skills in drill on this occasion.
   All the martyrs are remembered on this occasion.
- On 5th September Teachers Day is celebrated. The importance of the teachers in our life is emphasized on this occasion.
- On 15th October the Birth Anniversary of Dr. A.P.J. Abdul Kalam is celebrated as "Reading Day" in the campus. The students pay their homage to Dr. Kalam by reading practice.
- On 26th November Constitution Day is celebrated in the campus.
- On 14th January Swami Vivekananda Birth Anniversary is celebrated in the Institution. On 26th January Republic Day is celebrated.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

#### 1. Title: Vasant Sudha Study Circle

The institute has been preparing the students to face the challenges of the competitive world with the formation of Vasant Sudha Study Circle. A large number of students have been benefited of this study circle.

2. Title: Eco Friendly Environment: Wildlife Rescue in Pusad.

Objective of Practice:

- 1. We are dedicated to rescuing, treating, caring for all wild animals.
- 2. To train and educate particularly our students, about sound wild animal care and welfare.
- 3. To provide activities on a wide range of wild animal topics aimed at informing, advising, educating and enabling participants to develop their knowledge of Biodiversity and Wildlife Protection.
- 4. To always try to make sure that wild animals are released back into a safe environment. 5.
- 5. To Co-operate with Maharashtra State Forest Department to promote wild animal welfare.

File Description	Documents
Best practices in the Institutional website	NIL
Any other relevant information	NIL

# 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The vision of our institution clearly states that the Institute is committed to mould the students of remote and rural areas in to role models of the society by imparting academics values. According to vision our Institution has been ensuring over all development of the students through informal education like sports and extra curricular activities for catering the needs of rural, poor, socially, economically & educationally backward students. The institution is enriching them educationally for bringing about all round personality development of the students and disseminating a sense of brotherhood. The institute has been preparing the students to face the challenges of the competitive world with the formation of VasantSudha Study Circle. A large number of students have been benefited of this study circle. The Institute has been imparting higher education, by commencing the UG & PG classes and providing facilities of research laboratory, Science Centre, Study centre and Sports. In this regard the institute is providing financial assistance and availing hostel facilities to the economically weakers students of the society.Many research scholors are working under our research guides in various subjects.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

PLAN OF ACTION :

- Organisation of Online Conference/Semianr/Workshop
- Organisation of Activities on Intellectual Property Right.
- Organization of soft skill skill development workshop.
- Organization of activities to promote Research and
- Innovation.