

Janata ShikshanPrasarak Mandal's



**Phulsing Naik Mahavidyalaya (Arts, Commerce & Science),
Pusad, Dist. Yavatmal (M.S) 445216.**

**Policy
For
Persons with Disability
(Divyangan)**

College Policy for Persons with Disabilities (Divyangan)

The institute recognizes the important of creating a climate of understanding and mutual respect to cater for the dignity and worth of each person so that they contribute wholeheartedly to the development of self, institute, society and country.

The institute propagates and strategized to promote equal rights and access to education for all those who are under-privileged with physical disability. It is vigilant to the fact that despite highly regulated and complex education framework of the nation, it should be easily available for the student with “special needs”. The person with disability(Divyangan) act 2016 indicates that differently able person should have access to education at all level. In view this PNM Pusad has created disabilities support facilities to provide access to differently abled students of the institute.

Besides the DSF also would encourage them for the highest levels of academics and personal achievement; and advocate the accessible environment for them. The policy has been device to promote the holistic development of differently able student. Also the PNM strives to create accessory and homely ambience facilities for these students. It take care to nature them right from helping them from seek admissions till they Pass out from the institute.

The definition of the term ‘Disability’ in chapter I of the Rights of the Persons with Disability Act, 2016.

Objectives of the Policy:

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable students, staff of the college and research scholars.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.

Disability(Divyangan):

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses

and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term 'disability'. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities.

- The college is against any kinds of discriminations on any grounds including disability.
- The college intends to provide a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably.
- The college aims to have all the academic programmes, courses, each activity (curricular, co-curricular, extracurricular, research, extension, etc.) and administrative dimensions easily and conveniently accessible to the students and other stakeholders with disabilities.
- All the stakeholders of the institution are expected to forward a helping hand towards the differently abled so as to make sure about the benefits of grounds programs, administrations, and activities.
- These guidelines are applicable to all the faculties and staff.

Exam policy:

- The institution follows the Sant Gadge Baba Amravati University, Amravati guidelines in terms of the facilities to be provided to the students with disabilities during the exams.

Facilities available for staff and students:

- Priority in admission.
- Concession in fees.
- Wheelchair.
- Human assistant group for reading and moment in campus.
- Provision of a guidance and counselling to differently able individual.
- Disability sensitization sessions are expected to be the part of the Induction programme.

Recommendation of IQAC for the disable friendly Campus A.Y 2022-23.

- The science and arts building urgently needs ramp construction.
- It is necessary to establish one Divyangan-friendly restroom in each of the science and arts buildings.
- The steps at the science and arts building need railings.
- Purchase of software and instruments for screen reading is necessary.
- The campus needs to have an appropriate Divyangan-friendly sign board built.